

## **Equality & Diversity Information Factsheet for Bishop Auckland College**

Bishop Auckland College is committed to promoting diversity and equality of opportunity that is intended to be an integral part of College life. To this end, the College is committed to equality and opportunity for all, irrespective of **age, disability, gender, gender reassignment, marriage or civil partnership, pregnancy/maternity, race, religion, belief or sexual orientation**. In its policies and practices the college will seek to enhance the self esteem of all those it serves and to provide an environment in which each individual is encouraged to fulfil her or his potential.

This commitment to equality and opportunity is a fundamental policy that pervades all College activities. All members of the College community are expected to uphold the policy and to ensure that their actions embody the commitment. All staff members in addition are expected to exemplify Fundamental British Values.

To support its commitment the College will assist staff to meet their professional obligations in respect of the policy. Training and other opportunities will be provided to encourage staff to become fully aware of the issues and of good practice in the field of equal opportunities, including Fundamental British Values so that they may act with understanding, confidence and integrity.

Bishop Auckland College has an all inclusive Equality and Diversity Policy, Single Equality Scheme and Transgender Policy and expects all members of staff to support the policy by behaving in a non-discriminatory way in terms of employment, the curriculum and student entitlement.

The college welcomes applications of employment from under-represented groups including females into Technology, males into Childcare and Health and Social Care, ethnic minorities, LGBT, and people with a disability. The college also has a Family Friendly policy and aims to support staff wherever possible with family commitments. The HR department would be happy to answer any queries from any potential applicant. A full version of the Equality & Diversity Policy can be viewed on the College website. Hard copies of the full Equality and Diversity Policy and Scheme are available on request.