



Bishop Auckland College

WHY WORK AT BISHOP AUCKLAND COLLEGE?

We offer a warm, diverse and inclusive environment in which everyone is supported to grow, develop and really flourish.

We support the growth and development of our staff through investment in high quality continuous professional development (CPD) opportunities, industry updating and individual mentoring.

We know that the success of Bishop Auckland College is built on our focus on inclusion, community and employers, all underpinned by the brilliant work of our exceptional team of dedicated staff.

We want staff to feel that Bishop Auckland College is a great place to work, and this is how we attract new talent and retain a fantastic team of committed people.

BENEFITS OF WORKING AT BISHOP AUCKLAND COLLEGE,

4.5 day working week, closing at 12 noon on a Friday • Generous annual leave entitlements, plus bank holidays: Teaching staff – 9.8 weeks (pro rata), Management – 8.4 weeks (pro rata), Support staff – 7 weeks, rising to 8 weeks after 5 years of continuous service (pro rata) • Option to buy additional annual leave • Access to Local Government Pension Scheme and Teachers' Pension Scheme • Christmas closure – the College will close for two weeks at Christmas • Easter closure – the College will close for two weeks at Easter • Free gym membership for the onsite gym • Hair and beauty treatments available in the student salon, at competitive prices • Occupational Health • Counselling • Discount at our onsite nursery • Family Friendly Scheme • Continuous Professional Development Scheme • Mentorship – a mentoring scheme for new support staff to support you in your first few months with the College

- Teaching and Learning Mentor all teaching staff are assigned a Teaching and Learning Mentor, whether you are new to teaching or have been teaching for years Continuous Service Scheme
 - Free car parking at all sites Cycle to work scheme Generous discount scheme for local businesses Plus many more

What our staff say about us (taken from our Staff Survey results 2022/23). The main strengths of the College are:

"The College values and ethos combined with the close-knit community and sense of belonging."

"The College is a welcoming and friendly place for both students, staff and visitors."

"The College offers a friendly, safe, inclusive and diverse place to work and study."

