



# Step into **Teaching** Programme



At the Bishop Auckland College Group our PEOPLE come first in our strategic priorities because they are our priority.

We have an inspiring workforce development strategy that demonstrates:

- the lengths we will go to develop our staff
- to recruit and train those that will add value to our group and
- the plans we implement to ensure our culture is a competitive advantage inspiring the next generation of educators

This is why we are delighted to have our very own:

### **BAC Group Step into Teaching Programme**

The BAC Group Step into Teaching Programme is designed to open doors to a career in Further Education (FE) for passionate people, whether you're already experienced in your field or just beginning to explore the idea of teaching.

#### **Who is the programme for?**

The BAC Group Step into Teaching Programme has various different routes to support you into a teaching role, depending on your skills, qualifications and experience to date.



## Some of the routes include:

- People who are qualified in a vocational area, such as engineering, plumbing, construction, health and social care etc. and want to share their skills by teaching the next generation.
- People with skills in Maths or English who would like to inspire and support learners to develop their confidence and skill and achieve qualifications in these subjects.
- People who are experienced industry professionals looking for a new challenge or perhaps moving from “on the tools” to a rewarding indoor role in education.
- Qualified teachers seeking their first opportunity within FE.
- People who have been working in education in a support role and may like to explore a role in teaching.
- People considering a career in education and want to gain experience first but are not sure whether that is teaching, for example, by starting as a Learning Support Assistant.



You don't have to be a qualified teacher or have any teaching experience to start your journey with us just bring your passion and commitment to learning.

## How the BAC Group Step into Teaching Programme can support you

We understand that everyone's journey into teaching is different, so our support is flexible and personalised.

Depending on your background and goals, we can offer:

- **Teacher training routes** – including: funded apprenticeships in teaching; fully funded or part-funded teaching qualifications.
- **Full time roles or part-time paid roles** - while you study for your teaching qualification.
- **Teaching & learning mentor** - to guide you every step of the way.
- **Inspirational weekly teaching & learning training** – to develop your expertise
- **Industry updating** – time out to update or build your sector experience.

## Why join the Bishop Auckland College Group?

- Exceptional staff benefits
- A supportive and inclusive environment that values people and their potential.
- Opportunities to teach, train, mentor and inspire, while continuing to develop your own skills and qualifications.
- 99% of staff said they are proud to be employed by the Bishop Auckland College Group
- Potential of up to £6,000 targeted retention payment for staff new to teaching in FE in specialist areas such as maths and engineering.

## Salaries vary depending on the pathway, but could be up to:

- £28,543.30 plus fully funded teaching qualification for a trainee teacher.
- £37,659.47 for a qualified teacher



## Ready to Step into Teaching?

Whether you're looking to inspire others with your industry expertise, take your first steps in education, or grow into a teaching career we're here to help you make it happen.

Scan the QR code to register or click the link below to register your interest and take the first step toward a rewarding career in Further Education with BAC Group.

[register your interest](#)

