

At Bishop Auckland College, we pride ourselves on being a supportive and close-knit team of professionals who are passionate about education and dedicated to our students' success.

To create the best learning environment, we work together by leading through example. By modelling high standards of behaviour and professionalism, we help ensure consistency across our College community and set the tone for student success.

We believe that mutual RESPECT is the foundation of everything we do — and that applies to both staff and students.

As a member of staff, you are expected to:

- ☒ Wear your College ID badge at all times
- ☒ Be punctual and prepared for the start of your working day, ready to welcome students and start lessons on time
- ☒ Greet students with enthusiasm and set a positive tone for the day
- ☒ Encourage and support students in following the Student Conduct, and confidently address any concerns when needed
- ☒ Keep mobile phones off and away during lessons and exams, unless necessary for learning
- ☒ Avoid eating or drinking hot drinks during lessons to maintain professionalism and focus
- ☒ Follow all Health and Safety policies, keeping your environment safe and looking out for the wellbeing of yourself and others
- ☒ Represent Bishop Auckland College positively — both on campus and in the wider community, including online
- ☒ Respect the No Smoking Policy by using only designated areas for smoking and vaping

Together, let's continue to make Bishop Auckland College a place where everyone feels **valued**, **supported**, and **inspired** to achieve their best.